

# THE ESPY *Newsletter*

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## GWO IQT *Uzu & Juandré's experience!*



Juandré and Uzu, two passionate instructors at SP-Wind, recently completed their Instructor Qualification Training (IQT), a comprehensive program designed to enhance their skills and expertise in delivering effective, engaging training sessions. This intensive training journey provided them with hands-on experience in refining their instructor techniques, strengthening their communication, and boosting their confidence as leaders in the classroom. Juandré's commitment to creating impactful learning

moments and Uzu's dedication to fostering teamwork were key highlights of their experience, underscoring the transformative power of IQT for instructors eager to inspire the next generation in the wind energy industry.

To gain deeper insights into their IQT journey, we sat down with Juandré and Uzu and asked them to share their reflections on the training, the challenges they encountered, and the skills they developed along the way.

***In what ways has the training changed your approach to instructing participants?***

**Juandr :** The training taught me to be more aware of the different learning styles/methods, the body language of each participant, and how to see if they are enjoying the training or not.

**Uzu:** People have different learning styles and preferences, so understanding their personalities allows me to tailor my approach to meet their individual needs. I recognize that even though the module content is the same, adapting my methods to suit the unique characteristics of each group creates a more inclusive and supportive training environment.

***Can you provide an example of how you've already applied what you learned in a real teaching scenario?***

**Juandr :** I recently had a Working At Heights class of 3



participants that were new in the industry. They did not know anything about the equipment, so I explained and taught them hands-on through the whole module.

**Uzu:** I have been incorporating more enjoyable and involving activities to get the participants to be more engaging. This approach encourages participants to connect with one another, share experiences, and learn from their peers.

***Do you feel more confident in your instructional abilities after completing the course? If so, how?***

**Juandr :** Yes, because I learnt the different learning styles and about culture awareness and how important body language is of a participant and the instructor.

**Uzu:** YES! I have gained confidence in addressing diverse learning styles, improved my ability to adapt to teaching methods, developed skills in creating engaging & interactive activities while creating an inclusive learning environment and has strengthened my ability to reflect and always improve.


***What challenges do you anticipate when implementing the new techniques in your instruction methods?***

**Juandr :** To use appropriate learning activities in order to support participant learning, understanding, and skills development.

**Uzu:** The biggest challenge has been trying to cater for all different learning styles in a single learning activity, so participants don't feel left out. This requires a lot of pre-planning so that I am confident that no one is left out.

***How do you believe your instructing skills will continue to develop because of the skills acquired in this course?***

**Juandr :** It will continue to develop because I will use the skills I learnt in the course in my training that I am conducting to participants.

**Uzu:** My skills will continue to grow due to the skills I've learnt, ongoing self reflection to make sure I always improve on something, engaging with my peers to foster teamwork and also learn from everyone else's experience. 





# SP-WIND ON SITE *Tanya's visit!*

We're catching up with Tanya following her visit to a wind farm, where she got an up-close look at the towering turbines she's worked with from afar for nearly a decade. Initially there to deliver goods, Tanya was excited to finally experience the unique atmosphere of a wind farm under construction. She shares her initial reactions, the unexpected insights she gained into the technicians' daily lives, and her newfound appreciation for the scale and complexity of turbine installation.

**What was the main purpose of your site visit?**

My main purpose for going to site was to deliver goods to the client and while at it, decided to see what it looked like on the wind farm.

**What were your initial thoughts and feelings upon arriving on site? Was there anything that stood out to you?**



I have worked in the wind industry for almost 10 years and have never been on a wind farm let alone during the construction phase. I was excited that at long last I get to see a turbine up and close.

**How did the physical environment compare to what you've seen in photos or videos?**

There was much more going on, on the farm. On pictures you see the turbine standing alone or in construction phase, but it was much busier even though the weather wasn't playing along. The winds were strong, hence they were unable to lift on that specific day.

**How has this experience changed your perception of the wind energy industry, and the logistical challenges related to living and working on site? What insights did you gain with regards to wind turbine technician life on site?**

I couldn't understand why traffic would be so delayed on the road when components were being transported. I have been lucky enough to not be caught behind

a truck transporting components, but now I understand. The technician life is difficult but rewarding. You are part of change and it can be rewarding. However, on the flipside, you are away from you home, your loved ones and it can put pressure on your mental health and personal life.

**What aspect of the visit did you find most rewarding or enlightening?**

The size of the turbines was the big 'wow' moment that stood out for me as well as how complex installation is and everything that goes with it.

**Do you look forward to visiting a wind farm again in the future? What areas in wind energy operations would you like to explore further, learn more about or experience?**

Yes, I look forward to visiting a wind farm again. The installation process of the turbine is something I would love to explore with regards to the technical aspect. It would be beneficial as it is part of my role at SP-Wind.

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# PHOTO COMPETITION *Winner interview!*



Congratulations to the winner of our annual photo competition, for capturing a truly powerful field moment! Senzo is now the proud owner of a premium Tranemo jacket. We caught up with Senzo to find out what inspired him to capture the winning shot as well as what part he plays in the wind industry and to bring his words of inspiration to those currently working in the wind industry or aspiring to join the industry.

**Tell us a bit more about your job in the wind industry. What does a day in the life of a wind turbine technician look like?**

I started working in the wind industry in 2015. I was doing cabling and lift installation but I ended up doing everything including main Installation. Right now I'm working offshore in Taiwan and I'm working in the mechanical department.

**What achievements are you most proud of in your wind industry career?**

I've been a team leader before and I was voted as the best worker of the year in one of the projects in Indonesia.

**What advice will you give all aspiring wind technicians who are eager to start a career in the wind industry?**

They must not think twice about it because this is the best industry ever, and it's not hard to get into the industry. All they have to do is to go to SP-Wind



and do their GWO BST and BTT courses, and that's the only tool they need to start a career in the wind industry.

**What inspired you to capture this particular shot? Was there a story behind the moment?**

I got inspired to capture this particular shot after my colleague, Mpilo Zikhali, and my ex colleague, Mandla Vena, won the previous Best Photo Competition, so I told myself that I'm going to be the next one to win it. I was busy working with my colleague, then I saw this nice view and the only thing that came in to my mind was the SP-Wind Best Photo Competition. I asked my colleague to take a photo, and I told him that I will be trending because of this photo. So when it was the SP-Wind Best Photo Competition time, I didn't

hesitate to send that photo because I believed it is the best photo ever and here we are now.

**I am the Best Photo Competition Winner!**

