

THE ESPY *Newsletter*

MARCH 2025

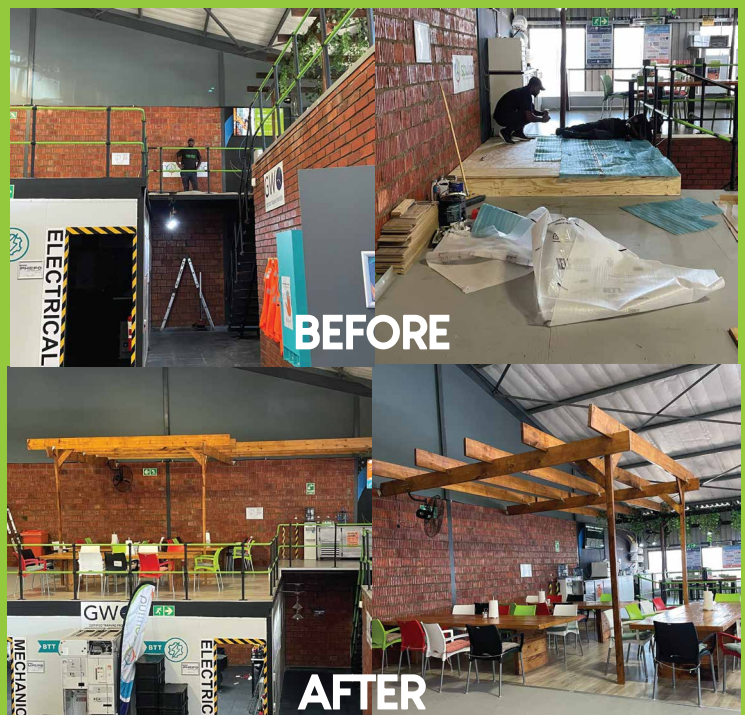
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RENOVATIONS *New Lunch Area!*

At SP-Wind, we're always evolving to create a better experience for our participants. With the growing number of participants joining our training courses this year, we've decided to expand our lunch area to provide more seating in this comfortable space for everyone to recharge between sessions.

The expanded lunch area provides a comfortable and inviting space for participants to take a break, and enjoy their meals. Whether you're having a cup of coffee or taking a moment to recharge, this upgraded space is designed to amplify the overall training experience.

We're excited to welcome all our participants this year and look forward to having you enjoy our new lunch area with us! 



CRESTO TRAINING *Instructors' Experiences*

We spoke with our instructors (Juandr , Pumeza and Uzusiphe) about their experiences with Cresto equipment training. Each instructor shares their perspective on the importance of this training, how it enhances safety, and how it equips our trainees with the necessary skills to succeed in the field.

How would you describe your overall experience with Cresto equipment training?

Juandr : "My experience with the Cresto equipment training was excellent. This was my second time attending as a refresher, and it was great to revisit all the technical information."

Uzusiphe: "The Cresto training was of high quality, and I found the information of the training to be reliable and valuable for practical application."

What aspects of the training stood out for you the most?

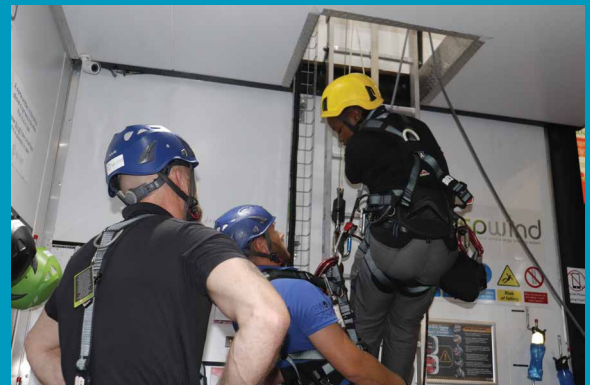
Juandr : "This training stood out because it introduced a new device called the Solo X, a rescue device used in a WTG. I found it particularly interesting as it allowed me to learn new rescue techniques that has enhanced my skills."

Uzusiphe: "Gaining exclusive knowledge during this training was a highlight for me, as it will be highly beneficial for my future development and professional growth."

What key takeaways do you think are most valuable for wind technicians?

Juandr : "As level 3 Cresto instructors, we play a key role when sharing technical knowledge about the equipment with participants. This ensures they understand how to use the devices correctly, allowing them to work with confidence and have trust in the equipment."

Pumeza: "Being mindful of your environments and prioritizing safety at all times are crucial takeaways for wind technicians."




What was the most rewarding part of the training for you?

Pumeza: "The most rewarding part of the training was having to stay alert and on my toes, this means I was ready for any challenge that arose."

Uzusiphe: "Being able to meet new instructors was great and connecting with them too! Seeing how my colleagues enjoyed themselves during the sessions was extra rewarding."

Did you learn anything new yourself during the training that you will apply in future sessions?

Pumeza: "I learned the importance of mutual respect at all times during training or working in a turbine. Also that it is good to be open-minded, and to avoid being too focused on my own views. I will apply these in my everyday life to bring a positive and productive atmosphere."

Uzusiphe: "Yes, I learned that communication is key to effective teamwork. Sharing ideas and maintaining good manners with your co-worker is important. I'll make sure to always be respectful and communicate with my team." 

JADE'S EXPERIENCE *BST*

Entering the world of wind requires more than just technical knowledge—it demands a strong foundation in safety. Recently, a member of our Communications team, Jade, stepped out from behind the scenes to experience the GWO Basic Safety Training firsthand. Typically focused on social media and content creation, this hands-on experience provided a deeper appreciation for the essential skills that wind turbine technicians must master. From Working at Heights to Fire Awareness, the training highlighted the critical role of proper preparation in ensuring both personal and team safety in the field. Here's what Jade had to say:

"Stepping into my first Basic Safety Training at SP-Wind was an eye-opening experience. While I usually work behind the scenes handling social media and communications tasks, this training made me truly appreciate the real-life skills our participants gain before stepping into the wind industry.

From Fire Awareness and First Aid to Working at Heights, every part of the training highlighted just how crucial proper preparation is for staying safe. One of the most memorable moments was putting on a full-body harness for the first time and practicing emergency evacuation. It really hit home how physically and mentally challenging this line of work can be.

The emergency evacuation practice was especially eye-opening. I had to rely on my



own training and trust the equipment to ensure a safe and controlled evacuation. It made me realize how much every second counts in these high-risk situations.

Beyond the physical aspects, what really stood out to me was the teamwork and communication aspect of the training. Whether it was working with a partner to complete a task or ensuring clear communication during an emergency scenario, the importance of being able to rely on your team became very clear. Everyone has each other's backs—literally and figuratively.

As someone responsible for sharing SP-Wind's story through social media, this up-close

experience gave me a deeper understanding of the impact and necessity of proper safety training. It's one thing to talk about it or share posts about our training, but seeing the training in action gave me a level of insight that I'll carry with me every time I create content.

Going through this training not only gave me a better understanding of what our participants experience but also made me feel prepared in a way I hadn't expected. Before, safety training felt like something separate from my role—something I observed and shared from the outside. Now, I know what it means to react in an emergency, use safety equipment properly, and work alongside a team in high-pressure situations. If I ever found myself in a real-life scenario where safety knowledge was required, I now feel confident that I would know how to respond.

This experience has reshaped how I view safety and training in the wind industry, and moving forward, it will shape how I tell our story. Because at the end of the day, safety isn't just a policy; it's a promise to the people who power our world. And that's something worth sharing with everyone." **SP**



NEW HIRES *Meet Our Team Members!*



Meet Sarah

ADMINISTRATION

What is your role at SP-Wind?

I recently joined SP-Wind as an administrator, where I assist with participant registrations, course scheduling, and record-keeping.

What are you most excited for working at SP-Wind?

I'm genuinely excited about the endless opportunities for growth and learning in this role. I look forward to developing my skills and contributing to the team's success.

What interesting things have you learnt in your time working at SP-Wind?

Since joining SP-Wind, I've gained a deeper understanding of teamwork within a professional setting, and the value of effective communication, mutual respect, and shared goals. Working with diverse teams has sharpened my problem-solving abilities and broadened my appreciation for different perspectives.

What is your role at SP-Wind?

I recently joined the Financial Department as an Accounting Assistant.

What did you study?

I studied Economics and did a certificate in Financial Modeling, which has provided me with a strong foundation in economic analysis and financial planning.

What do you enjoy most about working at SP-Wind or what are you most excited about?

Although, I haven't been here long, I've already learnt that teamwork is essential and everyone is encouraged to share their ideas here at SP-Wind. The supportive and collaborative environment makes it enjoyable to contribute and grow. I am very excited for what the future has in store!



Meet Nomfundo

ACCOUNTING ASSISTANT

SAFETY IS A RIGHT, NOT A PRIVILEGE

This Human Rights Day,
We stand for safe working
conditions, fair treatment,
and opportunities
for the renewable
energy sector!