



THE ESPY *Newsletter*

FEBRUARY 2025

- 1** OPEN DAY *Coming Soon!*
- 2** IQT *More Team Members Trained!*
- 3** CRESTO *Ensuring Safety at Heights*
- 4** MEET JADE *New Hire*

OPEN DAY *Coming Soon!*



BEEP BEEP

Join us for SP-Wind's Open Day on 23 May, where we set out on a journey of growth, exploration, and new opportunities. With our theme "On the Road", we celebrate the paths we've traveled and the exciting road ahead. Just like in training and industry, progress comes from moving forward—learning, adapting, and expanding. Whether you're a partner, client, or industry enthusiast, come connect with us, see our innovations, and be part of the adventure. Let's go on this journey together! **SP**



OPEN DAY ^{23 MAY} 2025

IQT *More Team Members Trained!*

Recently, Anke and Janye completed their Instructor Qualification Training. Below, we share their stories, highlighting the challenges they faced, the lessons they learned, and the ways in which this experience shaped their perspectives.

Anke's Experience

I recently had the opportunity to complete the Instructor Qualification Training (IQT). My goal was to gain a deeper understanding of what is required of GWO instructors and how they should conduct GWO training. Looking back, it was a truly rewarding and eye-opening experience.

With three years of experience lecturing in media and graphic design, and a background in instructional design, I thought I had a solid grasp of teaching. But IQT shifted my perspective on adult learning completely. One of the biggest takeaways for me was how important it is to make training more hands-on, and participant driven. Instead of the usual lecture-style approach, IQT focused on letting participants take the lead while instructors guide them. It was a huge mindset shift—stepping back as an instructor and creating an environment where participants play a more active role in their learning.

The training also covered key aspects like keeping participants motivated, handling conflicts, and ensuring cultural inclusivity in training sessions. These are crucial elements in making a learning environment both engaging and effective.

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Overall, my experience with IQT at SP-Wind was incredibly



valuable. It changed the way I think about training and reinforced the importance of making learning engaging, inclusive, and participant led. I'm excited to apply what I've learned as I continue supporting training initiatives at SP-Wind.

Jayne's Experience

Taking the GWO Instructor Qualification Training (IQT) in December was a decision driven by curiosity and a desire to understand the challenges instructors face. I wanted to gain insight into adult learning principles and see firsthand what it takes to deliver effective training. However, as I progressed through the course I realized its value extended beyond instruction, it played a crucial role in auditing, documentation, and improving training standards.

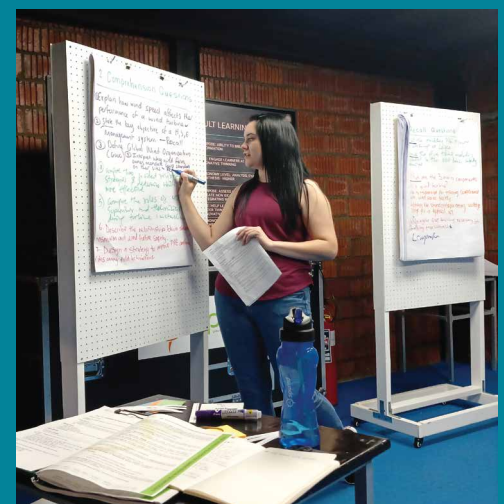
One moment that stood out was the realization of how structured and detailed GWO training needs to be. The emphasis on the GWO taxonomy framework how learning is structured to ensure safety and competence gave me a new perspective. Understanding this has prepared me to contribute more effectively to SP-Wind's auditing processes and training reviews.

The biggest challenge for me was stepping into the mindset of an instructor.

It's one thing to know the technical aspects, but another to deliver them in a way that truly engages learners. Overcoming this required me to step out of my comfort zone, adapt my communication style, and focus on how people absorb information.

Since completing the IQT, I've found myself applying these skills daily. Whether reviewing documentation, assessing training quality, or looking at ways to improve course delivery, the knowledge I gained has been invaluable. The most important lesson? Training isn't just about delivering information. It's about ensuring understanding, retention, and application in real-world scenarios.

I would highly recommend IQT to others, even those not in instructor roles. It provides a deeper understanding of training quality and compliance, both essential in the wind industry. Moving forward, I plan to use these insights to help elevate SP-Wind's training standards, ensuring we continue striving for excellence. **SP**



CRESTO *Ensuring Safety at Heights*

This week we had our Cresto partners at our training facility to up-skill our instructors. Part of these very complex and very compact courses our instructors had to bring their A-game. For a full week they were on the structures, resembling rescues in the most challenging positions as it would be in a turbine should anything happen when their skills would become necessary to save a life. They learned how to use the different rescue devices as well as the new Solo X.

Part of partnering with Cresto means SP-Wind are the certified re-seller of the Cresto brand within Africa. Not only do we sell Cresto PFPE and ResQ Evacuation kits, but we are also the certified inspectors for Cresto within Africa, meaning all Fall Protection gear as well as ResQ Kits can be inspected and certified by us.

A harness kit needs to be inspected annually for several critical reasons to ensure safety at heights, the following items will be looked for during inspection:

- Wear and Tear Detection
- Component Functionality Check
- Damage from Environmental Exposure
- Accidental Damage
- Fall Damage

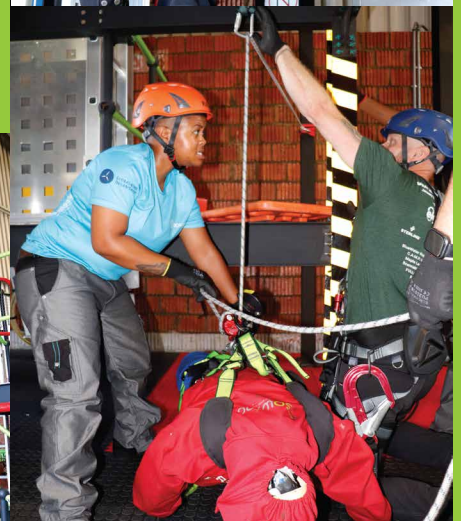
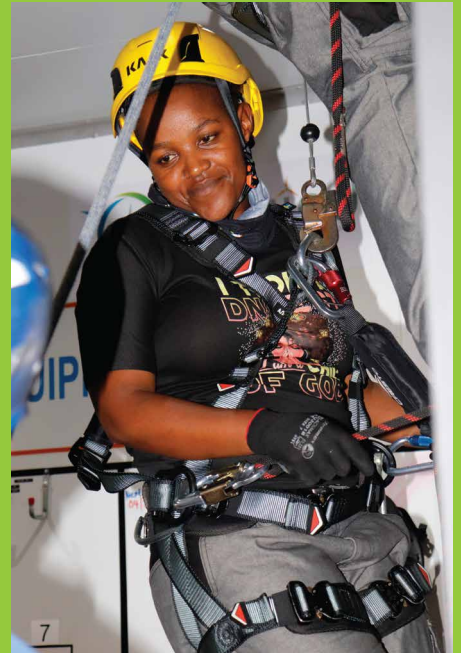
Early detection of minor issues can prevent larger failures. Inspecting harness kits regularly allows for preventative maintenance and helps avoid sudden failures during operations.

When technicians know their equipment has been properly inspected and certified, they are more confident in performing high-risk tasks efficiently and securely.

A Rescue or Evacuation Device needs to be inspected annually and serviced every 5/10 years. Below are listed the parts that must be inspected: z

- Equipment is Ready for Use in an Emergency
- Record Keeping
- Compliance with Manufacturer Requirements
- Wear and Tear Identification
- Component Functionality Checks
- Damage from Environmental Exposure
- Hidden Defects and Corrosion

Rescue kits stored in uncontrolled environments may be exposed to humidity, temperature extremes, and UV radiation, which can degrade materials. Annual inspections help identify and address damage before it has to be destroyed. [SP](#)



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WE LOVE WIND ENERGY

Happy Valentines Day!



Meet Jade

COMMUNICATIONS

What is your role at SP-Wind?

I have joined the Communications department as a graphic designer assisting with all design related tasks, content capturing and creation for social media marketing.

What did you study?

After high school I studied a Bachelors of Visual Arts, where I disciplined in Photography, at Nelson Mandela University. After the three years, I went to study a Bachelors of Commerce disciplining in Marketing Management, at Varsity College.

What are you most excited about working at SP-Wind?

I'm most excited about working at SP-Wind because of the opportunity to contribute to innovative renewable energy projects and be part of a team that's making a real impact in the industry around the world.

Plus, the dynamic and forward-thinking culture at SP-Wind is something I'm eager to be a part of!