



THE ESPY *Newsletter*

AUGUST 2025

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WOMEN IN WIND *The SP-Wind Way!*

The wind industry is growing fast, but let's be honest, it's still not balanced. Globally, only 21 percent of wind energy workers are women. That number drops even further when you look at leadership or offshore roles.

At SP Wind, we're flipping that script. Right now, 65 percent of our team is female. Not because of a big campaign or quota, but because we've built a place where women want to work, and where they're respected for what they bring. Since 2018, we've grown from just three people to thirty. Most of us are between 18 and 35. We're here to learn, train, and do real work that matters.

Women are leading training, managing operations, and showing up strong in every part of the business. We don't run women-only programs or make a fuss about it. We just live it. Our culture is built on trust, teamwork, and the belief that anyone can lead if given the chance, and that mindset is what keeps good people coming in.

This matters. Because when women see themselves in this industry, they show up. And when companies make space for them to lead, the whole sector gets stronger, safer, and more forward-thinking. While the rest of the industry is still trying to catch up, we're already doing the work. Women aren't just the future of wind. They're already here.

65%
FEMALE

35%
MALE

COMPETENT INSPECTIONS *More Than a Title*

In the wind industry, safety is everything. With complex equipment and high-risk environments, trusting the right people to inspect gear is not just a formality; it is a legal and ethical obligation.

A common misunderstanding in our sector is the assumption that a Lifting Machinery Inspector (LMI) can inspect all types of equipment on site, including rescue and evacuation kits used in turbines. This is not the case.

LMIs are trained and registered under the Driven Machinery Regulations (DMR) to inspect lifting machines and lifting tackle, not personal protective equipment (PPE). Rescue kits, such as descender devices and full-body harnesses, are classified as PPE and fall under separate regulations including the General Safety Regulations and

Construction Regulations. These items must be inspected by a Competent Person who has specific training in fall protection systems and relevant PPE standards like EN 341 or EN 1496

When unqualified individuals inspect this equipment, the results are not just invalid; they are dangerous. Incorrect inspections can lead to noncompliance, legal liability, and, most critically, catastrophic failure in an emergency. The law is clear: only individuals with the appropriate training and scope of competency are allowed to certify this type of gear.

At SP-Wind, we are committed to ensuring that all safety-critical equipment is inspected by people who are fully qualified. We do not cut corners, and we never compromise

when it comes to protecting people at height.

Competency is not optional. It is essential. Let us protect our teams by making sure we get it right, every time.

By Jayne van der Nest



UNDER EGYPTAIN SKIES

Rescue Readiness

"Arriving in Egypt for the training, I was struck straight away by the heat and the wide, open landscape. The journey to the wind farm took us further into the desert, where the turbines stood tall against a dry and unforgiving backdrop. It was clear from the start that this was going to be a very different kind of training. Far from the familiar routines of our centre back home, this was practical, in the field, and fully immersed in real working conditions.

I had brought along two stretchers, both standard types used for wind turbine rescues, though from different manufacturers. Fortunately, they closely matched the models the local teams were familiar with. We used the site's gear for the indoor refresher on the first day and then transitioned to mine for the turbine based scenarios.

The gear performed well, but the heat was tough on the participants. We made sure to take regular breaks and keep everyone hydrated. Before each session, I spent a bit of time inside the turbines preparing the area, clearing space and getting everything ready for safe and focused training.

There were no complicated rigging challenges. The crews were experienced and confident with the basics, which kept things running smoothly. The only real limitation was access since we could not use the turbine basements, so I adjusted the scenarios and ran them from the entry platform using the existing ladder and structure.

The participants were excellent. The early groups were doing refresher training and picked things up quickly. Later groups gained confidence after a bit of demonstration. Teamwork was a highlight. If someone struggled

with the English instructions, others would translate into Arabic straight away. That kind of support made all the difference. No matter the challenge or the heat, the participants were always smiling, which made every session that much more enjoyable to run.

Egypt's environment was completely different from what I am used to. No fences, no greenery, no site security. The heat and wind were constant. It really showed how important clear shutdown procedures and site preparation are.

What stood out most, though, was the people. Every day, I was offered coffee, tea and water with genuine hospitality. Their warmth created a brilliant learning atmosphere.

My advice to anyone doing this kind of work abroad is simple. Include BST refreshers, leave the brand new gear at home and be ready to adapt. Hydrate, stay flexible and embrace the culture. In the end, it is the people who make the training truly effective."

By Juandr  Niemand



WE ARE FINALISTS



GWO SAFETY & TRAINING AWARDS

2025

Training Team Of The Year

INTRODUCING OUR NEW MOBILE TRAINING CENTRE



TRAINING THAT GOES THE DISTANCE



GLOBAL WIND
ORGANISATION



Meet Noma

HSE OFFICER

What is your role at SP-Wind?

As an HSE Officer, I help build a safety-first culture, by conducting risk assessments, driving compliance, and constantly pushing for smarter, safer operations in the renewable space.

What's your background in safety?

I hold a National Diploma in Safety Management from UNISA and have completed SAMTRAC, Incident Commander, and IMDG training. With over 3 years in marine operations, I've focused on auditing HSE systems and keeping teams aligned with health, safety, and environmental standards.

What do you enjoy about working at SP-Wind?

SP-Wind's passion for safety, innovation, and clean energy really resonates with me. It's a company where my values and work go hand-in-hand.

